

Term of Reference for Environmental Assessment for the Her Resilience, Our Planet HROP (HROP) Project

Background Information: CARE international in Tanzania in collaboration with WWF Tanzania, SAGCOT Centre Ltd, Tanzania Gender Networking Programme, Shahidi Wa Maji and Conservation Farming Unit-Tanzania, secured funds from Global Affairs Canada to implement the Her Resilience, Our Planet (HROP) project. This six-years' project (September 2024 – March 2030), aims to enhance climate resilience of food insecure communities especially women and youth relying on the Great Ruaha River (GRR) ecosystems in Iringa, Kilolo, Mufindi and Wanging'ombe Districts in Ihemi cluster and Mbarali District in Mbarali Cluster of the SAGCOT region.

Objective and Rationale of the Consultancy: The principal aim of this assignment is to facilitate the incorporation of environmental sustainability measures into project activities by assessing environmental impacts, risks and opportunities and delivering environmental management and action plans.

Consultancy deliverables:

1. A detailed description of the environmental conditions, including the physical, biological (biodiversity), ecosystems and socioeconomic conditions of the target areas, related to agribusiness, and natural resource management.
2. An analysis of the environmental policy and legislative framework within which the intervention will be implemented, including Tanzanian requirements, CARE international's and those of the donor (GAC).
3. A detailed assessment report containing findings, recommendations and conclusions. The analysis must contain potential expected effects (negative and positive) of the project's interventions on the environment and communities, classified according to their importance (category, degree of influence in time and space), and associated mitigation measures that reduce negative impacts (following the Avoid, Reduce and Compensate sequence) and actions that maximize environmental benefits on the environment and people. The assessment will include physical work and activities (e.g construction and rehabilitation) planned by projects such as water schemes, solar pumps, water harvesting systems, etc.
4. An analysis of possible risks and disasters outside of project interventions on target populations and ecosystems including effects of climate change or natural disasters on ecologically/socially sensitive environments and communities, government policies or legal requirements, highlighting differences of vulnerability to different groups based on locations and gender.
5. An environmental action plan (EAP) providing practical solutions using feasible, cost effective, locally adaptable and appropriate measures to manage environmental risks and enhance opportunities throughout the project's life. The EAP covers all aspects/interventions of the project with possible potential negative impacts on the environment and their mitigation measures, including

their frequency and responsibility assigned for mitigating them. The EA/EAP should link identified risks, mitigation measures, and opportunities to the project monitoring framework's outcome/output indicators, with measurable baselines, targets, and thresholds that can be tracked throughout the project lifecycle.

6. A proposed implementation schedule specifying timing, frequency, duration of mitigation/enhancement measures (e.g., continuously, in the event of contingency, specific timing), and reporting procedures to provide information on the progress and results of mitigation measures identified, aligned with the project's implementation/work plans.
7. Submission of reports and presentation.

Qualifications and Experience: A reputable and legally registered consulting firm with proven experience of carrying out environmental analysis for complex projects of similar level. Additionally, the firm must be compliant with all statutory requirements. Robust team composition with relevant expertise, qualifications and experiences to conduct environmental assessments for development projects.

The team must demonstrate experience in integrating environmental assessments into Monitoring, Evaluation, and Learning systems, including designing of environmental sustainability linked to project performance measurement frameworks. Knowledge of the national legal and regulatory environmental framework, environmental assessments, along with international environmental and climate frameworks. Able to analyse impacts, risks and opportunities associated with development activities such as agriculture, agriculture-based value chains and agriculture enterprises, nature positive enterprises, forest restoration activities and management of natural resources including water on people of various genders and the environment. Proficiency and experience in employing qualitative research and participatory methodologies such as environmental safeguarding and participatory rapid appraisal. In-depth understanding and experience regarding the connections between environmental and climate change issues related to women and youth, and gender equality in SAGCOT region of Tanzania. Strong analytical skills and a demonstrated ability to produce impactful reports. Familiarity with Global Affairs Canada's Environmental Integration Process (EIP) to development assistance initiatives is an advantage.

To Apply: A technical and cost proposal based on the Terms of Reference (ToR) is requested from the consulting firm. More details about the TOR and RFQ are found via this link: <https://care.or.tz/work-with-us/>

The proposal shall be submitted by email to the CARE procurement Department through TZA.Procurement@care.org within 14 days of the date of the first appearance of this advertisement by Wednesday, 19th November, 2025 at 17:00 hours.